



MIDDLE LEADERSHIP TRAINING PROGRAMME

Outstanding Middle Leaders of the Future

National Training Programme for Outstanding Middle Leaders of the Future

Outline

- This programme is about transforming 'Middle Leaders' into 'Outstanding PiXL Middle Leaders': leaders who will make a significant IMPACT in raising achievement in their areas.
- Delegates will explore the core PiXL principles, underpinned by an understanding of proven and influential leadership theory and undertake an innovative leadership project in their own schools, running between the two days of face to face training.
- Delegates will be challenged and supported by a designated member of their SLT – their SLT 'Champion'.

The Why?

- There is a real need for Middle Leaders of the highest quality in all our schools: they are the 'engine rooms' of success and we need to 'stoke their fires' to ensure that our young people get the opportunity for a 'better future and a brighter hope'.
- Moreover, they are the future senior leaders of tomorrow.

The How?

- The programme consists of two full days of face to face training – one at the outset of the academic year, and the second towards its close, with delegates undertaking a leadership project in their own schools throughout the course of the programme.
- The face to face training will be delivered, subject to demand, in:
 - Newport, Wales Day 1: 18th September 2017 Day 2: 28th June 2018
 - Birmingham Day 1: 19th September 2017 Day 2: 25th June 2018
 - London Day 1: 20th September 2017 Day 2: 20th June 2018
 - York Day 1: 25th September 2017 Day 2: 22nd June 2018
 - Manchester Day 1: 29th September 2017 Day 2: 21st June 2018
- Our Middle Leaders' training exposes delegates to the core PiXL principles and underpins them with proven and influential leadership theory.
- This training opportunity is suitable for both current Heads of Department/Faculty or Team Leaders, or those aspiring to these roles, whether in the pastoral or academic sphere.
- It is appropriate for colleagues in Primary, Secondary and Post 16 settings.



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The What?

This training opportunity aims to inspire delegates to take on the characteristics of outstanding PiXL Middle Leaders.

The content will focus on:

- Raising standards
- Leading a team
- Understanding the moral purpose of leadership, which underpins all of our work
- Appreciating that outstanding middle leadership does not just happen by chance
- Developing the skills to create outstanding professional relationships
- Introducing proven and influential leadership theory
- Defining the differences between 'Leadership' and 'Management'
- Developing the courage and skill to conduct 'difficult conversations'
- Creating a compelling vision for the future
- Planning for success
- Appreciating the importance of constant reflection and evaluation
- The importance of being deeply passionate about having an IMPACT on the lives of young people
- Lighting fires in the hearts of the next generation of senior leaders!

The SLT Champion

All delegates will have a dedicated member of their school's SLT who will both challenge and support the delegate through the innovative leadership project.

The Tutors

The 'Outstanding Middle Leaders of the Future' programme will be led by David Evans and Christine Hardman, with additional input from other senior members of the PiXL team and visiting guest speakers of the highest quality.

Cost

The training costs £350.00 + VAT per delegate.

Application

Application can be made via the September 2017 page of the Events Calendar on the PiXL Website: click on the appropriate date and venue of the first session in September and 'Register', this will automatically book you into the second session in June. Alternatively, if you are reading this as a pdf, click on the appropriate hyperlink overleaf, to go directly to 'Register' at the appropriate date and venue.